

COMPANY

CORPORATE SOCIAL RESPONSIBILITY POLICY

Name of company: **Churngold Construction Holdings Limited**

Incorporating: **Churngold Construction Limited and
Churngold Surfacing Limited**

Churngold Construction Limited sees its responsibility as a continuing commitment to behave ethically and contribute to economic development while improving the quality of life of the workforce and their families as well as those of the local community and society at large.

This Statement is about how Churngold Construction Ltd takes account of its economic, social and environmental impact in the way it operates its business. By demonstrating our commitment to Corporate Social Responsibility we aim to align our business values, purpose and strategy with the needs of our workforce and clients, whilst embedding such responsible and ethical principles into everything we do.

Environment

This Statement should also be read in conjunction with our Quality & Environmental Policies.

Protection of the environment in which we live and operate is part of Churngold Construction Limited's values and principles and we consider it to be sound business practice. Care for the environment is one of our key responsibilities and an important part of the way in which we do business.

We will take consideration of environmental issues in the work we undertake and endeavour to reduce our environmental impact to an absolute minimum as is detailed in our Environmental policy and procedures.

Local Community

The Directors will also ensure that our work with the local community involves:

- Working and supporting local and national charities
- Encouraging volunteer work in community activities
- Supporting local schools
- Undertaking voluntary business advisory services via professional bodies

Clients

The Directors will also ensure that we deal responsibly, openly and fairly with clients and potential clients by:

- Ensuring that all our advertising and documentation about the business and its activities are clear, informative, legal, decent, honest and truthful
- Being open and honest about our products and services and telling customers what they want to know, including what we do to be socially responsible
- We will avoid pressure selling techniques
- Ensuring that if something goes wrong we will acknowledge the problem and deal with it
- We will listen to our clients so that this can help us improve the products and services we offer to them
- Ensuring that we evaluate what we do in order to constantly improve our competitive edge in the marketplace.

Suppliers

The Directors will also ensure that we deal responsibly, openly and fairly with suppliers and sub-contractors by:

- Ensuring that we use local suppliers and sub-contractors as much as possible
- That we will endeavour to pay on time
- Not expecting any discounts to have a detrimental effect on their business

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The operational and ultimate responsibility for the commitment to our corporate social responsibility principles lies with the Managing Director of Churngold Construction Ltd. Every employee is expected to give their full co-operation to the above principles in their activities at work. Our Sub-Contractors, Suppliers and Consultants are also expected to apply our environmental principles.

The effectiveness of the Policy Statement will be monitored and reviewed at least annually by the Directors to ensure the Company's continuing compliance with any relevant legislation, to meet new business requirements and to identify areas in need of improvement.

We will also ensure that all changes will be brought to the attention of employees as necessary.

Signed: 

Date: 10 July 2014

Managing Director Churngold Construction Limited